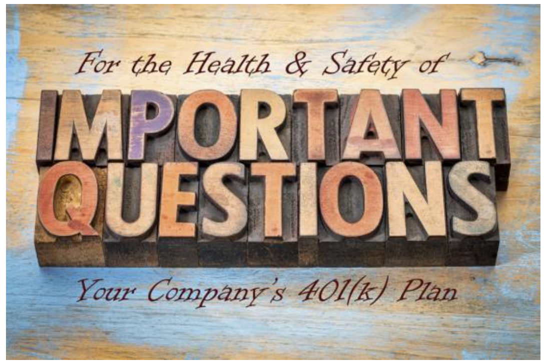
401k Sponsors:
Can Your Company's Retirement Plan Professional
Answer these Important Questions?



As the sponsor or your company's 401(k) plan, you are ultimately responsible for the compliance of the plan and providing appropriate information and options to your employees.

This is why it can be so valuable to have a dedicated 401(k) specialist who can guide you through the ever changing investment and regulatory requirements.

However, not all retirement plan specialists are created equal.

One easy way to see if you're putting your trust and confidence in the right professional, is to ask these important questions - they can make a huge difference for the success of your plan as well as the protection of your business:

- ***Do we have an Investment Policy Statement (IPS) in place for the plan?***
- ***What process is in place for managing and reviewing the investments in the plan?***
- ***What tools/software do you use to help facilitate oversight of our plan's investment options?***
- ***Are you acting in a 3(21) or 3(38) capacity? If you are not, are these services available and how much would they cost?***
- ***Are you able to act as a fee-based advisor to the plan?***

If the answers to *any* of these were "no" or "I'm not sure," we can help.

Investmark's Retirement Plan Services will make it easy for you to have the right answers to these important questions. Our goal is to provide a turnkey, easy to use platform that keeps you confident that your plan is well managed, compliant and providing competitive investment options for you and your employees.

Call us today for a no-obligation initial consultation.

Investmark Advisory Group

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